

# Comparisons of Job Characteristics

**Focus Occupation:** English Language and Literature Teachers, Postsecondary (25-1123)  
**Associated Occupation:** Foreign Language and Literature Teachers, Postsecondary (25-1124)

Compare Knowledge  
 Compare Skills  
 Compare Abilities  
 Compare Detailed Work Activities  
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123)

Associated Occupation: Foreign Language and Literature Teachers, Postsecondary (25-1124)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
English Language	11.2	22.2	24.5	>	Current knowledge level is likely sufficient
Foreign Language	2.7	21.4	5.8	<<	Extensive education and/or training may be required
Education and Training	9.2	18.6	21.5	>	Current knowledge level is likely sufficient
History and Archeology	2.6	14.4	11.0	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	13.6	13.5	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	12.6	10.4	<	Expanded education and/or training may be required
Geography	3.9	10.8	7.3	<<	Extensive education and/or training may be required
Communications and Media	5.3	10.1	13.3	>>	Current knowledge level is likely more than sufficient
Fine Arts	2.2	7.6	9.4	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123)

Associated Occupation: Foreign Language and Literature Teachers, Postsecondary (25-1124)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Speaking	10.8	18.3	17.1	0	Current skill level may be sufficient
Reading Comprehension	10.7	18.2	17.8	0	Current skill level may be sufficient
Writing	9.2	16.2	16.9	0	Current skill level may be sufficient

Instructing	7.8	15.9	16.3	0	Current skill level may be sufficient
Active Listening	11.0	15.5	14.5	0	Current skill level may be sufficient
Learning Strategies	7.2	13.6	13.6	0	Current skill level may be sufficient
Active Learning	8.7	13.0	12.8	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 98			
Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123) Associated Occupation: Foreign Language and Literature Teachers, Postsecondary (25-1124)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	19.4	17.8	0	Current ability level may be sufficient
Speech Clarity	10.2	19.2	16.0	<	Some improvement in abilities may be required
Written Comprehension	11.0	18.2	18.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	17.5	16.7	0	Current ability level may be sufficient
Written Expression	9.8	16.7	17.5	0	Current ability level may be sufficient
Speech Recognition	9.9	14.1	10.7	<<	Extensive improvement in abilities may be required
Memorization	5.6	9.1	7.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 100
<b>Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123)</b> <b>Associated Occupation: Foreign Language and Literature Teachers, Postsecondary (25-1124)</b>		
Work Activities	Exclusivity of Activity	
Advise governmental or industrial personnel	28	
Advise students	49	
Collect academic research data	62	
Compile bibliographies of specialized materials	54	
Conduct research on work-related topics	44	
Convert information into instructional program	38	
Design classroom presentations	45	
Develop course or training objectives	42	
Develop instructional materials	38	
Direct and coordinate scientific research or investigative studies	27	
Disseminate knowledge of literature or languages	92	
Encourage group participation	54	

Evaluate student performance	46
Maintain educational records, reports, or files	43
Maintain relationships with students	95
Make education presentations	46
Organize educational material or ideas	41
Prepare educational reports	44
Record student progress	46
Teach college level courses	54
Use computers to enter, access or retrieve educational data	46
Use oral or written communication techniques	1
Use public speaking techniques	13
Use teaching techniques	29
Write research or project grant proposals	33
Write scholarly or technical research papers	36

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: English Language and Literature Teachers, Postsecondary (25-1123)**

**Associated Occupation: Foreign Language and Literature Teachers, Postsecondary (25-1124)**

### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.